

## **FUNDA NENJA**

Annual Report 2019

## **Chairperson's Report**

This year was a landmark year for Funda Nenja with new challenges and several staff changes.

I was elected as the new chairman this year and my job has been made very easy due to the enthusiastic, motivated and very capable team around me.

Sadly, we had to say goodbye to Lindy George our treasurer and Sandra Naidoo our Project Administrator both of whom left Funda Nenja to pursue their own business interests and Funda Nenja will be eternally grateful to them for the time and effort that they both contributed to the cause over the past few years.

Glynn Harborth joined the executive committee as our new treasurer and has fitted in well. Lisa Button has taken over some of Sandra's functions as Project Administrator as well as continuing as the assistant dog school manager. The accounting functions have been taken over by a local bookkeeping firm.

Thandeka our new social worker and Nomonde our new education officer have acquitted themselves very professionally this year and have broadened the scope of Funda Nenja's aims and objectives. Their work ethic and presence at Zamuthule School and in the community has created an improved awareness and appreciation for the organisation within Mpophomeni.





Adrienne Olivier, our dog school manager, continues to tirelessly promote the aims and objectives of the organisation and was invited to attend the International Companion Animal Welfare Conference in Poland, hosted by Dogs Trust Worldwide. She did a presentation on Funda Nenja showing our challenges and accomplishments, which was extremely well received.



I wish to thank all our volunteers, community assistants, donors and supporters for their contributions and support, without which, Funda Nenja would not have enjoyed the successful past year. We hope that we can continue with the same support and success in the coming year.

Neil Button Chairman



## **Dog School Manager's Report**

#### Overview

The Funda Nenja Dog School plays a pivotal role in our organisation as it acts as the portal into the community of Mpophomeni which we serve. In addition, it is where the values of kindness, respect and compassion are nurtured through the practical hands-on activity of dog training. By changing children's attitudes and emotional responses towards their dogs, we are investing in the future and not only applying a "band aid" approach to animal welfare. These children will hopefully become agents of change and role models of responsible, caring dog owners in their communities, as well as maturing into kind, compassionate adults who will adopt a non-violent and respectful approach to life in general

#### The Training Programme

An average of 80 children and dogs from Mpophomeni, and adjacent outlying areas, attend Friday afternoon classes at Zamuthule Primary School during school terms. They are divided into 9 classes, ranging from puppies at entry level and progressing

to the senior classes following assessment. Classes are taught by young people who have gone through the dog training program with their own dogs, and who transfer the skills and knowledge that they have acquired to their learners. They are a vital part of the programme as being able to deliver the lessons in isiZulu ensures that the important information is more easily understood by our young learners. The dog handlers are taught how to care for their dogs, how to handle them humanely, and how to train basic behaviours which will make for a more manageable companion dog. In addition, every new intake class is given a lesson on safety around dogs by our Education Officer.

A total of 272 new learners and their dogs were accepted into the programme over the year, spread over 10 monthly intakes. Weekly attendance of the classes fluctuated with weather conditions and term breaks, but averaged 80 in number with a spike of 138 at the beginning of the third term. Most of these learners were boys averaging 11 years of age, with just a small sprinkling of girls attending classes.

#### **Volunteers and Community Assistants**

Volunteers and community assistants are an essential part of the dog school and we had an average

of 25 helpers assisting at our Friday afternoon training sessions. The team members assist with distribution of juice and fruit as well as dog food to the children, sales of collars, leads and kennels, preparing treat bags for our handlers, primary veterinary care, stock control, photos for media releases and class instruction. Our community assistants are from the local community of Mpophomeni, while volunteers come from the surrounding areas of Pietermaritzburg, Hilton and Howick. Our Community Assistants all receive a modest monthly stipend in appreciation of their commitment and contribution to the initiative.



In view of the ever present risk of rabies in KZN and the high risk associated with the handing of unknown dogs, all our dog school team members are given the

recommended prophylactic rabies treatment as a precaution. All new members of the team are given this treatment at our cost as the state no longer provides a free service prior to rabies exposure. Although this is a costly exercise it means that all those coming into contact with dogs are given some protection in the event of infection.



As most of our training instructors are high school learners who are likely to leave the programme at the end of their schooling, we ensure a continuous source of competent trainers by offering

internships to experienced handlers from our senior class. These young people benefit by developing social and leadership skills as well as learning the value of giving back to one's community. This past year 4 young men were identified as potential instructors and were welcomed to the dog school team.

#### **Education and Skills Development**

The up-skilling of our volunteers and community assistants continues to be a priority and in-house training, both on and off the training field, has been given by the dog school manager and the assistant dog school manager, who between them have very many years of experience in dog training and knowledge of canine behaviour. Several workshops covering administration requirements, practical teaching tips, dog behaviour and dog training techniques were presented over the course of the year.

In August we were fortunate to have a very experienced animal trainer and dog training instructor from California, USA, spend a few weeks with us and share her extensive knowledge in this field with the dog school team. Besides a day workshop for the instructors, she also gave practical assistance at our Friday training sessions.

At the end of November, 10 of our more senior team members attended a 1 day Equine Facilitated Workshop in the Dargle designed to build team spirit and raise awareness of the human/animal connection. This was enjoyed by all and gave an opportunity for personal growth and self-awareness.





#### **Animal Welfare**

On Friday afternoons primary veterinary health care is provided by our Animal Welfare Officer who attends to Funda Nenja dogs with minor wounds and cuts, skin rashes, eye infections, bite wounds, in need of flea treatment and deworming. They are treated at our training venue while all major veterinary issues are referred to the uMngeni SPCA clinic.

Rabies vaccinations are given to all dogs upon entering the dog school programme.

The vaccines are provided by the State Vet, and this enables us to protect not only the dogs from contracting rabies, but also the local community should they get bitten.

Kennels, collars and leashes are all sold to our program participants for a nominal sum, with the kennel project being especially successful thanks to funding received which allowed us to supply in the region of 100 kennels to Mpophomeni dog owners.

Once dog owners have given written permission to get their dogs sterilised, each dog handler is issued with a free dog bowl and dog blanket.



#### **Child Welfare**

Funda Nenja believes that the welfare of the children attending the programme goes hand in hand with the welfare of the dogs and to this end we had another annual winter warmth drive which saw each dog handler receive a warm fleecy top and beanie, while their dog received a new blanket and a dog jacket.

Every child attending the classes on Friday afternoons was given a juice and a piece of fruit. At Easter and Christmas the children were treated with something extra special thanks to the support of kind donors.

Our Social Worker is on hand on Friday afternoons to identify children in need and to follow up with the appropriate support if necessary. In addition, regular lifeskills workshops were held for those children not able to attend the dog training programme.



#### **Visitors**

We enjoy showing people our training programme in action and our dog school had a regular stream of visitors on Friday afternoons with people coming from both the Midlands and the coast, and even from further afield on occasion, including numerous overseas visitors, all of whom have remarked on the positive impact that the programme made on them.



#### Conclusion

We have seen an increase in the number of learners joining the dog training programme as well as the number of dog owners seeking veterinary assistance. Sadly we have a relatively high drop out rate from the dog training programme in the early stages, but we ensure that all newcomers are given as much educational material as possible at point of entry so that at least the basics of animal welfare is imparted upon them.

We have noticed that the dogs attending the dog school, even those just starting, are in mostly excellent physical condition and are noticeably more sociable and easier to handle than dogs in earlier times. In addition, the connection between handlers and dogs is a more affectionate and trusting one than that seen at the start of the initiative 10 years ago. This would indicate that the Funda Nenja programme has had a positive impact on the dog owners of Mpophomeni.

The Dog School team continues to strive to improve all facets of the Friday afternoon program and self evaluation takes place regularly so that weak areas can be improved upon. We are thankful for the commitment and support of all those who contribute to the success of this aspect of the Funda Nenja initiative.

#### Adrienne Olivier

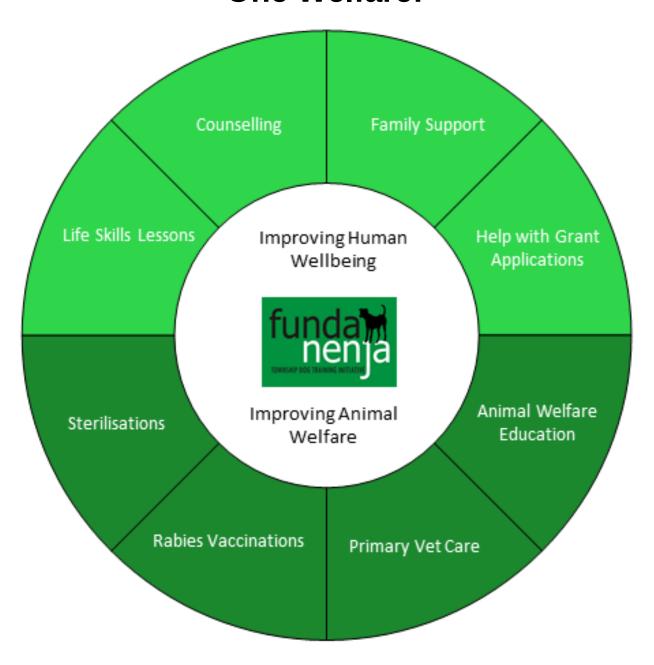


## **Project Administrator's Report**

2018 was yet another successful year for Funda Nenja, as we grew from strength to strength. We were able to continue operating and growing thanks to the generous support from our sponsors and donors.

All aspects of Funda Nenja are continually improving and we are constantly overcoming new obstacles and challenges which ensures that we are heading in the right direction. We have also been overwhelmed by the support which we receive through our social media posts, including support from abroad. It is apparent that the Funda Nenja program is becoming more and more well-known and admired.

### One Welfare:



#### 1. Administration, Accounting and Fundraising

In order to comply with relevant authorities and donors Funda Nenja policies and procedures are reviewed annually. Although the organisation is still relatively small in comparison with most NPO's, we take the guidance of the King III report on governance seriously and are attempting to implement relevant policies in decision making and in financial management.

Staff and volunteer suitability is reviewed and parent indemnity is secured.

Donor funds are utilised according to the terms and conditions set out in contracts.

2018 saw more staff changes with both the Education Officer and Social Worker leaving us and the employment of 2 new staff members. One of these staff members being promoted from a dog school instructor to Intern and then becoming our new Education Officer.

#### 2. Community Outreach: Animal Welfare

Our community outreach program has proven extremely beneficial in ascertaining problem areas that Funda Nenja needs to focus more on. In order to do this, our Education Officer continues to conduct home visits where she monitors and educates families on the following:

- Not chaining dogs
- Providing adequate shelter
- Providing clean drinking water on a daily basis
- · Providing food on a daily basis
- The importance of sterilisation
- Calling for assistance when dogs are ill
- Cleaning the area in which the dogs live



All new intake children are required to complete address forms in order for us to obtain important information which is captured onto our data base. Home visits to these new children's homes is vitally important as their education is only just beginning and we need to ensure that the dog's living conditions are acceptable in case they do not return to Funda Nenja. We have also implemented a new procedure for when no-one is home during a home visit. The staff will assess the living conditions of the dog and then mark on a form that Funda Nenja had visited and which issues were found to be unacceptable, illegal or in need of improvement. This form is pinned to their door. Follow up home visits are then done a week later to check what changes had been made. Our staff are constantly being upskilled and our Education Officer has familiarised herself with the Animal Protection Act and will advise owners accordingly. Should any situation not be corrected upon our follow up home visit then the uMngeni SPCA is informed. Where cruelty or neglect is observed, the uMngeni SPCA is informed immediately so that the appropriate action can be taken.

It has become evident that these home visits are making a substantial impact as we are seeing less and less cruelty, neglect and unacceptable living conditions.

Every month our Education Officer holds lessons for the 3 new intake classes, and covers the following topics:

- The 5 basic freedoms
- Safety around dogs
- · Understanding dogs' body language
- Rabies awareness
- Correct handling of dogs and puppies
- Importance of sterilisation
- Dog fighting



Our volunteer vet nurse continues to offer primary veterinary care to both Funda Nenja dogs as well as dogs from the greater community. Rabies vaccinations, de-worming, tick & flea control and general medical issues are all attended to on Friday afternoons at dog school, free of charge. Every single new dog that joins the program is immediately vaccinated against rabies and is also de-wormed. They will be de-wormed again within the next few weeks should they continue with the program. Any dogs that are requiring more extensive medical attention are admitted to the

uMngeni SPCA clinic.



We have encountered some difficulties with our sterilisation program due to the SPCA veterinarian emigrating to the UK, leaving the SPCA without a veterinarian for the latter part of 2018. A CCS veterinarian has subsequently been allocated to the SPCA. They have however, informed us, that they are extremely overburdened with strays, surrenders and sick dogs coming into the clinic on a daily basis and the lack of space in their kennels and clinic, makes it difficult for them to accommodate the Funda Nenja dogs. We are continually working with them in order to overcome these issues and to continue sterilising as many Funda Nenja dogs as possible.

We were also very grateful to the Howick Small Animal Clinic who were running their HM Vet Community Campaign where they were sterilising dogs from underprivileged communities for free. Funda Nenja made use of this opportunity and took several dogs and puppies to them for sterilisation.



#### Statistics from the community outreach program:

#### Total number of dogs sterilised and vaccinated:

Number of dogs sterilised	99
Number of dogs vaccinated with the 5 in 1 vaccine	99
Number of dogs vaccinated against rabies	476

#### Total number of dogs treated by our volunteer vet nurse at the dog school:

Number of dogs treated for minor skin conditions/wounds/infections etc	152
Number of dogs de-wormed	461
Number of dogs treated for ticks & fleas	300

#### Total number of dog emergency cases attended to by the SPCA:

Number of dogs collected and treated by the SPCA	32
Number of cases of neglect or abuse reported to the SPCA	3
Number of dogs surrendered to the SPCA	3

#### 3. School Support Program

Due to a lack of funding and human resources for this specific program, we have focused only on giving school lessons at Zamuthule Primary School which is where we are based. Our Education Officer and Social Worker provided lessons on animal welfare, as well as social welfare, to various grades within the school.

No. of children reached in these lessons

1080

#### 4. Family Support

This school support program has proven very valuable as several children have approached our social worker for counselling as a result of the social welfare lessons.

Our new Social Worker has been warmly welcomed by the community and has made a significant contribution to the Funda Nenja team. We have continued doing home visits but have encouraged people to come to our classroom/counselling room for more personal counselling sessions. The majority of people find it easier to open up and talk about their situations/feelings in a more private

and neutral environment.

At least once a month, our Social Worker holds life skills lessons for the children who do not own dogs and are not part of the Funda Nenja dog school program. In these lessons she covers topics such as:

- Morals
- Respect
- Manners
- Responsibilities
- Sexual awareness (our bodies)
- Bullying
- Drug and alcohol abuse
- Finding support around us
- Making good decisions

In November 2018 we decided to hold a meeting for parents, grannies and caregivers, where we explained what Funda Nenja does and how it benefits their children. It was a huge success with

21 attendees and 7 of whom immediately signed consent forms for us to sterilise their dogs as that was one of the topics that was covered. Since this meeting was such a success, we will definitely be holding more in the future.



#### **Family Support Statistics:**

Number of home visits	152
Number of children attending life skills lessons	330
Number of people with psycho social needs	63
Neglect cases	8
Number of children with medical issues	5
Number of children attending holiday lessons	60
Referrals to DSD & SASSA	55
Number of parents attending parent meetings	21

We are extremely grateful to have the support of a local psychologist who has offered free counselling sessions for our Social Worker as she deals with many disturbing and emotionally draining and challenging cases and she has greatly benefited from these counselling sessions.

In this harsh economic climate, which has led to an increase of poverty and ill health, we are seeing a huge need for psycho social assistance within the community of Mpophomeni. Our Social Worker has done a fantastic job of gaining the trust of the community and is finding more and more people are coming forward to receive counselling.



#### 5. In Conclusion

#### **Family Support:**

We have once again been reminded that many families in Mpophomeni are headed by a granny, older sibling, aunt or uncle. Some children are orphans or have been abandoned by their biological parents and many share a home with children from extended family members. Finances are short and parents and caregivers struggle to put food on the table, clothe the children and provide the basic necessities. Funda Nenja provides a service to this community by offering both counselling for families and individuals, lessons on life skills for the children, and assisting with the applications for Government grants. We have been welcomed into this community and we truly feel that we are indeed making a difference to the families in Mpophomeni.

#### **Animal Welfare:**

After yet another successful year we are seeing more and more positive relationships developing between the children and their dogs. We see very few malnourished dogs and more and more people from the community are bringing their dogs to us for primary vet care and sterilisation. In general, Mpophomeni dogs are in good physical condition, sociable, easy to handle and it is very evident that Funda Nenja is making a significant difference in the lives of the township dogs.

Funda Nenja follows the concept of One Welfare which recognises the interconnection between animal welfare and human wellbeing, and uses the umbrella approach to help improve the lives of both the people and dogs of Mpophomeni.

It's the wagging tails and smiling faces that keep us going and we will continue to do this work in the future as long as funding permits.

Lisa Button
Project Administrator



## **Accounting Officer's Report**

FUNDA NENJA
THE TOWNSHIP DOG TRAINING INITIATIVE
(NPO reference 085-038)

#### **Accounting Officer's Report To The Members**

I have performed the duties of accounting officer to Funda Nenja for the year ending 28 February 2019 as required by section 17(2) of the Non-Profit Organisation Act (71 of 1997) (the Act) and by its constitution.

The annual financial statements for the year ending 28 February 2019 set out on pages 5 to 8 are the responsibility of the Management Committee. I have satisfied myself that the annual financial statements are in agreement with the accounting records and have done so by adopting such procedures and conducting such enquires in relation thereto as I considered necessary.

I have reviewed the accounting policies which have been presented to me as having been adopted and applied in the preparation of the financial statements and I consider that they are appropriate to the organisation and have been appropriately applied therein.

I have also satisfied myself that the association has complied with the provisions of the Act, and of its constitution, which relate to financial matters.

No audit is required by the Act and no audit was conducted by me and accordingly I do not express or imply an opinion or any other form of assurance on the financial statements.

Nigel Hemming - Chartered Accountant (SA) (Membership no 00162197)

Date: 17 April 2019



## **Financial Statements**

#### STATEMENT OF FINANCIAL POSITION

#### As at 28 February 2019

	Note	2019	2018
ASSETS			
Current Assets			
Cash and cash equivalents	2	370 145	350 826
Total assets		370 145	350 826
RESERVES AND LIABILITIES			
Reserves			
General reserve		317 544	310 466
Earmarked funds	3	45 593	37 860
		363 137	348 326
Current liabilities			
Accrued expenses		7 008	2 500
		370 145	350 826
		1.5	0

## FUNDA NENJA - NPO 085 038 THE TOWNSHIP DOG TRAINING INITIATIVE

#### <u>Detailed Income and Expenditure Account</u> for the Year Ended 28 February 2019

	<u>2019</u>	<u>2018</u>
TOTAL INCOME	936 600	822 271
Donor Funding	356 583	451 863
Educational & Charitable Trusts	162 500	160 000
Dogs Trust Worldwide	95 083	209 863
N3TC	99 000	82 000
Corporate Funding	143 999	64 236
Petrocall CC	3 000	10 000
Thistle wood	1 500	4 000
Green Bubbles Cosmetics (pty) Ltd	35 000	-
Rotary	10 000	
<b>Goods in Kind</b> Hilton & Merrivale Spar	23 952	31 801
Meadow Feeds KZN	6 125	9 806
NCT Forestry	10 000	8 629
R C L Foods	37 050	3 323
Lakato (Pty) Ltd	17 372	
Individual Donors	266 699	236 330
Individual supporters	266 699	236 330
individual supporters	200 099	230 330
Fundraising Campaigns	136 425	39 889
My School, My Village Competition	17 701	6 434
Golf Challenge		19 820
Kennel Drives	6 180	6 000
Landrover Durban	<u> </u>	5 000
Art Exhibition	99 112	-
Training	4 000	-
Other fundraisers	9 432	2 635
Other income	32 894	29 953
Interest received	15 539	20 153
Sundry income	17 355	9 800

#### **TOTAL EXPENDITURE**

929 522

765 191

ANIMAL WELFARE	424 479	280 482
Dog School		
Staff: (Dog School Manager)	92 500	60 000
Staff: (Dog School Assistant)	5 140	4 950
Staff: (Project Marketing Manager)	106 943	60 185
Staff: (Community Assistants)	42 590	42 363
Training: Children's nutritional packs	21 405	32 861
Training Children's Back Packs	2 603	
Training: Dog Treats	2596	3 920
Training: Dog Food	57 559	-
Training: Blankets, Bowls, Collars , Leads	8 411	-
Training: Equipment	-	13 111
Training: Kennels	53 256	13 633
Training: Demos & Field Trips	329	2 169
Training: Staff development/workshops	765	872
Training: Health & Safety / rabies vaccinations	8 296	33 289
Training: Uniforms	12 188	<u>~</u>
Winter warmth drive	4 655	8 629
End of year gift / Prizes	5 243	4 500

#### **Community Outreach**

Veterinary Clinic, Home visits & education

		146 174
	75 428	30 000
	6 165	18 242
	30 000	950
	24 550	75 600
	20 700	6 382
	=0	5 000
	-0	10 000
	300	-

157 143

SCHOOL SUPPORT		31 831
Staff: Social Worker		26 500
Staff: Intern		950
Education Material	-	4 381
	_	
	_	
		-
		•
FAMILY SUPPORT	93 404	40 083
Chaff (Carial Mankan)	02.400	20.740
Staff (Social Worker) Education materials	92 400	39 749
Education materials	1 004	334
GENERAL OPERATING EXPENSES	239 496	266 621
Staff(Project Administrator)	117 967	187 500
Bank Charges	5 517	
Consultancy Fee		1 026
Building and Equipment (Insurance & Maintenance)	31 841	27 509
IT and Telecommunications	18 101	19 733
General Office Administration	22 262	8 069
Finance & Accounting Fees	17 977	6 064
Fundraising & Marketing	9 563	8 074
Security	589	-
Trailer	15 000	

Transport

SURPLUS FOR THE YEAR

15 679

7 078

8 646

57 081

#### **DONORS**

Core DonorsA MarsicanoR & I MeyerDogs Trust WorldwideB GroomMitch BergerEducational Charitable TrustsCosserKerry Mc Cullough

**N3 Toll Concessions** C Moore Mc Kay Help Animals International M A Chastin C D Asmer **Corporate Donors** C Wagner M Salido **Green Bubbles Cosmetics** C Lipsett N Singh Hilton Quarry Superspar Dagmar Heidebluth Nicholson **KUSA** D Nash Nikki Walters

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Rebecca Cameron

Other Donors F A Whitcher Rachael Johnston

Animal Kind International Gina R Minniear
Chase Valley Veterinary Clinic G Abbott S Morgan
Cutepet H P Ssher Sally Henrico
Hills Science Pet Nutrition I McCann S Scott

Howick Small Animal Clinic J Keers Stan Goodenough

Laddsworth Primary School Jane Spowart S Bryant

Montego Pet Nutrition Jane Winter S Dugger

My School My Village Judy Robertson Trishanta Pillay

Northern Natal Kennel Club Jane Fraser T A Hulley

Rotary Clubs June Eskuri Teresa S

State Veterinary Services KZN J McLaren Tammy Robartes
Stowell & Co. Incorporated J Eaton Tracey Cull
uMngeni SPCA J Thompson Taryn Blyth
Zululand Kennel Club J Botha T van Eeden
Individual Donors Karen Menczer Tracey Blair

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Laurie Higgins

Anneke Van Deventer

A K Nguyne

A Clements

A Potter

A Edmonds

Laurie Higgins

Leslie Higgins

L Smith

L Walker

L Ryan

#### Wednesday Art Classes

All the anonymous financial donations and donations received from special calls via Facebook for kennels, Backpacks and Winter warmth, and all items left at various collection points

V Robinson

Whilst we have endeavoured to acknowledge all donors, if anyone has been overlooked, please accept our apologies and know that your contribution was greatly appreciated.

#### **Funda Nenja Management Committee:**

Neil Button (Chairman)

Adrienne Olivier (Vice Chairperson)

Glynn Harborth (Treasurer)

Lisa Button

Heather Somerville

Winnie Sangcosi

Mary Campos

Philiasi Phiri

Christine Klapprodt

#### **Funda Nenja Staff:**

Adrienne Olivier (Dog School Manager) Lisa Button (Project Administrator) Nomonde Dlungwane (Education Officer) Thandeka Ngubane (Social Worker)

#### **Community Assistants:**

Christine Klapprodt

Winnie Sangcosi

Bongani Makhathi

Aphile Sikhakhane

Doreen Zondi

Thandeka Zondi

Sphesihle Zondi

Luyanda Mbanjwa

Nkosinathi Goodluck Mvelase

Nokwanda Dubazana

Ngobile Zondi

Sabelo Buthelezi

Simphiwe Sabelo

Spesihle Zondi

Themba Memela

Sbonelo Mdletshe

Sibusiso Makhaye

Hlomulo Mkhubeka

Jabulile Ndlovu

Sithembele Makebe

#### **Dog School Volunteers:**

Heather Somerville

Sherrell Botha

Mary Campos

Di Botha

Carol Inggs

Sarah Pryke

**Dawn Anderson** 

Diana Coke

Mike Coke

Gillian Lotze

Vincent Mncwabe

Barbara Nathan

Anneke Van Deventer

Nikki Walters

Thomas Lechmere-Oertel



Thobani Gasa

Vuyo Lakani

Yandiswa Mnguni



NPO Number: 085-038 PBO Number: 930-045-482

#### **Bank Details:**

First National Bank - Howick Acc. No. 6245 8766 197 Branch No. 220 725 Swift: FIRNZAJJ

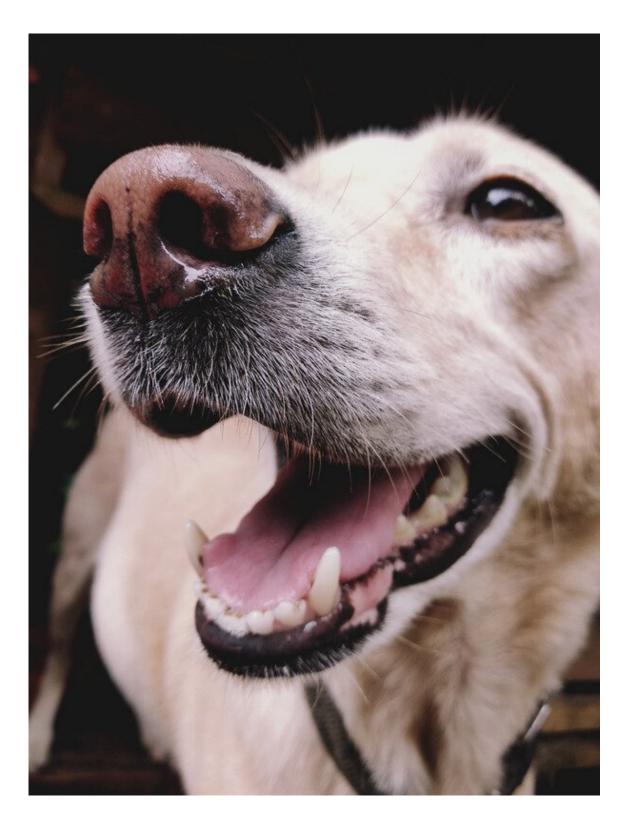
#### **Physical Address:**

C/O Zamuthule Primary School Mpophomeni, Kwazulu Natal



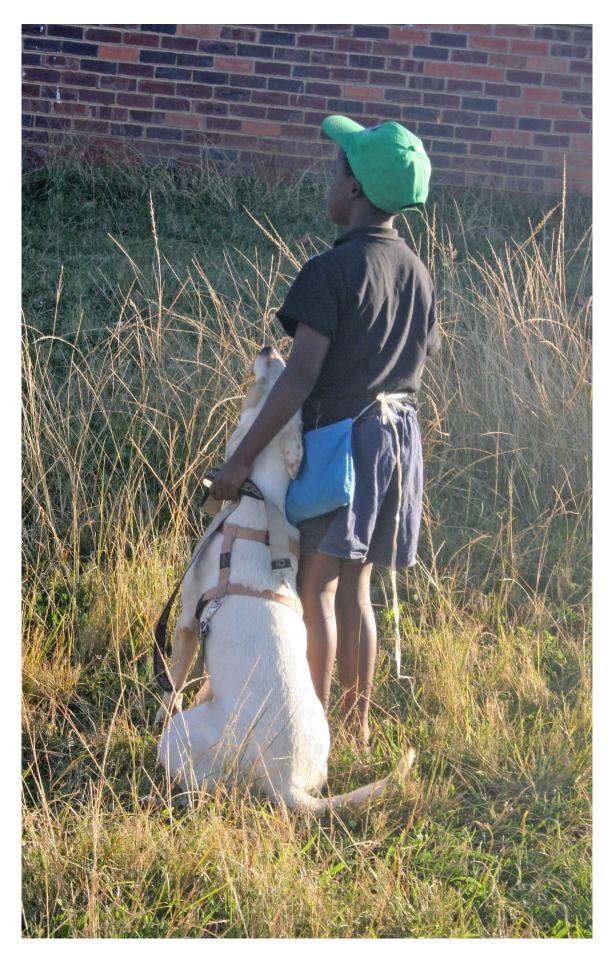
# We would like to thank all our sponsors and supporters.











Funda Nenja

www.fundanenja.co.za

## Notes: